WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1985

1 6. NY 8- AN 90 1

ENROLLED Committee Substitute for

SENATE BILL NO. 3/2

(By Mr. J. Shilliams, et al...)

PASSED Gerie 13 1985
In Effect July 1, 1985 Passage

ENROLLED

COMMITTEE SUBSTITUTE

FOR

Senate Bill No. 312

(Mr. R. Williams, Mrs. Spears, Mr. Holmes, Mr. Fanning, Mr. Colombo, Mr. Sharpe, Mr. B. Williams, Mr. Whitlow, Mr. Parker, Mr. Whitacre, Mr. Kaufman and Mr. Shaw, original sponsors)

(Originating in the Committee on Finance.)

[Passed April 13, 1985; to take effect July 1, 1985.]

AN ACT to amend and reenact sections two, fourteen, seventeen and twenty-two-b, article ters chapter five of the code of West Virginia, one thousand nine hundred thirty-one, as amended; and to amend and reenact section twenty-six-h, article seven-a, chapter eighteen of said code, all relating to the state public employees retirement act and the state teachers retirement system; providing increased supplemental benefits for certain annuitants contingent on legislative budgetary action; specifying factors for eligibility and computation thereof, under both systems; prividing, in respect of the public employees retirement act, for all temporary employees of the Legislature who have been employed for ten years or more to be eligible for participation in such public employees retirement system; membership; definitions; and service credit.

Be it enacted by the Legislature of West Virginia:

That sections two, fourteen, seventeen and twenty-two-b, article ten, chapter five of the code of West Virginia, one thou-

sand nine hundred thirty-one, as amended, be amended and reenacted; and that section twenty-six-h, article seven-a, chapter eighteen of said code be amended and reenacted, all to read as follows:

CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

ARTICLE 10. WEST VIRGINIA PUBLIC EMPLOYEES RETIRE-MENT ACT.

§5-10-2. Definitions.

- 1 The following words and phrases as used in this article,
- unless a different meaning is clearly indicated by the
- context, shall have the following meanings:
- 4 (1) "State" means the state of West Virginia;
- (2) "Retirement system" or "system" means the West 5
- 6 Virginia public employees retirement system created and
- established by this article:
- (3) "Board of trustees" or "board" means the board of
- 9 trustees of the West Virginia public employees retirement
- system; 10
- 11 (4) "Political subdivision" means the state of West
- Virginia, a county, city or town in the state; a school
- 13 corporation or corporate unit; any separate corporation or
- 14 instrumentality established by one or more counties, cities
- or towns, as permitted by law; any corporation or instru-
- 16 mentality supported in most part by counties, cities
- 17 or towns; any public corporation charged by law with the
- 18 performance of a governmental function and whose juris-19 diction is coextensive with one or more counties, cities
- 20 or towns, any agency or organization established by, or
- 21
- approved by the department of mental health for the
- provision of community health or mental retardation
- services, and which is supported in part by state, county
- or municipal funds;
- (5) "Participating public employer" means the state of 25
- 26 West Virginia, any board, commission, department, in-

27 stitution or spending unit, and shall include any agency 28 created by rule of the supreme court of appeals having 29 full-time employees, which for the purposes of this article 30 shall be deemed a department of state government; and 31 any political subdivision in the state which has elected to 32 cover its employees, as defined in this article, under the 33 West Virginia public employees retirement system:

- 34 (6) "Employee" means any person who serves regularly 35 as an officer or employee, full time, on a salary basis, whose tenure is not restricted as to temporary or provisional 36 appointment, in the service of, and whose compensation is payable, in whole or in part, by any political subdivi-38 sion, or an officer or employee whose compensation is 39 40 calculated on a daily basis and paid monthly or on completion of assignment, including technicians and other personnel employed by the West Virginia national guard whose compensation, in whole or in part, is paid by the 43 44 federal government: Provided, That members of the state Legislature, the Clerk of the House of Delegates, the 46 Clerk of the state Senate, employees of the state Legislature whose term of employment is otherwise classified as 48 temporary and who are employed to perform services 49 required by the Legislature for its regular sessions or during the interim between regular sessions and who 50 have been or are so employed during regular sessions or 51 during the interim between regular sessions for ten or 52 more years, members of the legislative body of any politi-53 cal subdivision and judges of the state court of claims 55 shall be considered to be employees, anything contained herein to the contrary notwithstanding. In any case of 56 doubt as to who is an employee within the meaning of 58 this article the board of trustees shall decide the ques-59
 - (7) "Member" means any person who is included in the membership of the retirement system;

60 61

62

63

64

- (8) "Retirant" means any member who retires with an annuity payable by the retirement system;
- (9) "Beneficiary" means any person, except a retirant, who is entitled to, or will be entitled to, an annuity or other benefit payable by the retirement system;

- 67 (10) "Service" means personal service rendered to a 68 participating public employer by an employee, as defined in this article, of a participating public employer;
- 70 (11) "Prior service" means service rendered prior to July one, one thousand nine hundred sixty-one, to the 71 72 extent credited a member as provided in this article:
- 73 (12) "Contributing service" means service rendered by 74 a member from and after the date of his entrance in the retirement system, to the extent credited him as provided 75 76 in this article:
- 77 (13) "Credited service" means the sum of a member's 78 prior service credit and contributing service credit standing to his credit as provided in this article;
- (14) "Compensation" means the remuneration paid a 80 81 member by a participating public employer for personal services rendered by him to the participating public em-82 83 ployer. In the event a member's remuneration is not all 84 paid in money, his participating public employer shall fix the value of the portion of his remuneration which is not 86 paid in money:
- 87 (15) "Final average salary" means either (a) the average of the highest annual compensation received by a 88 member (including a member of the Legislature who 89 participates in the retirement system in the year one 90 thousand nine hundred seventy-one or thereafter) during 91 92 any period of three consecutive years of his credited ser-93 vice contained within his ten years of credited service 94 immediately preceding the date his employment with a participating public employer last terminated, or (b) if he 95 96 has less than five years of credited service, the average of the annual rate of compensation received by him during 97 98 his total years of credited service; and in determining the 99 annual compensation, under either (a) or (b) of this sub-100 division (15), of a member of the Legislature who par-101 ticipates in the retirement system as a member of the 102 Legislature in the year one thousand nine hundred sev-103 enty-one or in any year thereafter, his actual legislative 104 compensation (the total of all compensation paid under 105 sections two, three, four and five, article two-a, chapter

106 four of this code) in the year one thousand nine hundred seventy-one or in any year thereafter, plus any other 108 compensation he receives in any such year from any other 109 participating public employer including the state of West 110 Virginia, without any multiple in excess of one times his actual legislative compensation as aforesaid and other 111 112 compensation, shall be used: Provided, That "final average 113 salary" for any former member of the Legislature or for 114 any member of the Legislature in the year one thousand 115 nine hundred seventy-one who, in either event, was a 116 member of the Legislature on November thirty, one thou-117 sand nine hundred sixty-eight, or November thirty, one 118 thousand nine hundred sixty-nine, or November thirty, 119 one thousand nine hundred seventy, or on November 120 thirty in any one or more of said three years, and who 121 participated in the retirement system as a member of the 122 Legislature in any one or more of such years of one thou-123 sand nine hundred sixty-eight, one thousand nine hun-124 dred sixty-nine or one thousand nine hundred seventy. 125 means (i) either (notwithstanding the provisions of this 126 subdivision (15) preceding this proviso) one thousand five 127 hundred dollars multiplied by eight, plus the highest other 128 compensation such former member or member received in any one of said three years from any other participat-130 ing public employer including the state of West Virginia, 131 or (ii) "final average salary" determined in accordance 132 with (a) or (b) of this subdivision (15), whichever com-133 putation shall produce the higher final average salary 134 (and in determining the annual compensation under (ii) of this proviso, the legislative compensation of any such 136 former member shall be computed on the basis of one 137 thousand five hundred dollars multiplied by eight, and 138 the legislative compensation of any such member shall be 139 computed on the basis set forth in the provisions of this 140 subdivision (15) immediately preceding this proviso or on 141 the basis of one thousand five hundred dollars multiplied 142 by eight, whichever computation as to such member shall 143 produce the higher annual compensation); 144

(16) "Accumulated contributions" means the sum of all 145 amounts deducted from the compensations of a member

- 146 and credited to his individual account in the members'
- 147 deposit fund, together with regular interest thereon;
- 148 (17) "Regular interest" means such rate or rates of 149 interest per annum, compounded annually, as the board of
- 150 trustees shall from time to time adopt:
- 151 (18) "Annuity" means an annual amount payable by
- 152 the retirement system throughout the life of a person. All
- 153 annuities shall be paid in equal monthly installments,
- 154 using the upper cent for any fraction of a cent;
- 155 (19) "Annuity reserve" means the present value of all
- 156 payments to be made to a retirant or beneficiary of a
- 157 retirant on account of any annuity, computed upon the
- 158 basis of such mortality and other tables of experience, and
- 159 regular interest, as the board of trustees shall from time
- 160 to time adopt;
- 161 (20) "Retirement" means a member's withdrawal from
- 162 the employ of a participating public employer with an
- 163 annuity payable by the retirement system;
- 164 (21) "Actuarial equivalent" means a benefit of equal
- 165 value computed upon the basis of such mortality table
- 166 and regular interest as the board of trustees shall from
- 167 time to time adopt; and
- 168 (22) The masculine gender shall include the feminine
- 169 gender, and words of the singular number with respect to
- 170 persons shall include the plural number, and vice versa.

§5-10-14. Service credit.

- 1 (a) The board of trustees shall credit each member
- 2 with the prior service and contributing service to which
- 3 he is entitled based upon such rules and regulations as the
- 4 board of trustees shall from time to time adopt: Provided,
- 5 That in no case shall less than ten days of service ren-
- 6 dered by a member in any calendar month be credited as
- 7 a month of service; nor shall less than ten months of ser-
- 8 vice rendered in any calendar year be credited as a year
- 9 of service; nor shall more than one year of service be
- 10 credited any member for all service rendered by him in
- 11 any calendar year; nor shall any member who was not in
- 12 the employ of a political subdivision within a period of

- 13 twenty-five years immediately preceding the date the 14 political subdivision became a participating public em-15 ployer be credited with prior service.
- (b) The board of trustees shall grant service credit to employees of boards of health, the Clerk of the House of Delegates and the Clerk of the state Senate, or to any former and present member of the state teachers retirement system who have been contributing members for more than three years, for service previously credited by the state teachers' retirement system, and shall require the transfer of the member's contributions to the retirement system, and shall also require a deposit, with interest, of any withdrawals of contributions any time prior to said member's retirement. Repayment of withdrawals shall be as directed by the board of trustees.
- 28 (c) Court reporters who are acting in an official ca-29 pacity, although paid by funds other than the county 30 commission or state auditor, may receive prior service 31 credit for such time as served in such capacity.
- 32 (d) Employees of the state Legislature whose term of 33 employment is otherwise classified as temporary and who 34 are employed to perform services required by the Legis-35 lature for its regular sessions or during the interim be-36 tween regular sessions and who have been or are so 37 employed during regular sessions or during the interim 38 between sessions for ten or more years, may receive ser-39 vice credit for such time as served in that capacity.

§5-10-17. Retirement system membership.

- 1 The membership of the retirement system shall consist 2 of the following persons:
- 3 (a) All employees, as defined in section two of this
 4 article, who are in the employ of a political subdivision
 5 the day preceding the date it becomes a participating
 6 public employer and who continue in the employ of the
 7 said participating public employer on and after the said
 8 date shall become members of the retirement system; and
 9 all persons who become employees of a participating
 10 public employer on or after the said date shall thereupon

38

39

40

41

42

43 44

45

46

47

48

49

50

become members of the system; except as provided in subdivisions (b) and (c) of this section.

- 13 (b) The membership of the retirement system shall not 14 include any person who is a member of, or who has been retired by, the state teachers retirement system, the 15 16 judges retirement system, the retirement system of the 17 department of public safety, or any municipal retirement 18 system for either, or both, policemen or firemen; and the 19 West Virginia department of employment security, by 20 the commissioner of such department, may elect whether 21 its employees will accept coverage under this article or 22 be covered under the authorization of a separate enact-23 ment: Provided, That such exclusions of membership 24 shall not apply to any member of the state Legislature, the Clerk of the House of Delegates, the Clerk of the 25 26 state Senate or to any member of the legislative body 27 of any political subdivision provided he once becomes 28 a contributing member of the retirement system: Pro-29 vided, however, That any retired member of the retire-30 ment system of the department of public safety, and 31 any retired member of any municipal retirement system 32 for either, or both, policemen or firemen may on and 33 after the effective date of this section become a member 34 of the retirement system as provided in this article, without receiving credit for prior service as a municipal 36 policeman or fireman or as a member of the department 37 of public safety.
 - (c) Any member of the state Legislature, the Clerk of the House of Delegates, the Clerk of the state Senate, any employee of the state Legislature whose employment is otherwise classified as temporary and who is employed to perform services required by the Legislature for its regular sessions or during the interim between regular sessions and who has been or is so employed during regular sessions or during the interim between sessions for ten or more years, or any member of the legislative body of any other political subdivision shall become a member of the retirement system in writing of his intention to be a member of the system and files a membership enrollment form as the

52 filing his written notice to participate in the retirement

53 system, shall by said act authorize the Clerk of the House

54 of Delegates or the Clerk of the state Senate or such per-

55 son or legislative agency as the legislative body of any

56 other political subdivision shall designate to deduct such

57 member's contribution, as provided in subsection (b),

58' section twenty-nine of this article, and after said deduc-

59 tions have been made from said member's compensation.

60 such deductions shall be forwarded to the retirement

61 system.

62 (d) Should any question arise regarding the member-

63 ship status of any employee, the board of trustees has the

4 final power to decide the question.

§5-10-22b. Supplemental benefits for certain annuitants.

1 Any annuitant who is receiving a retirement annuity of

2 less than seven thousand five hundred dollars annually

3 on the effective date of this section shall receive, upon

4 application, a supplemental benefit, prospectively, under

this section in any fiscal year for which the Legislature

6 provides by line item appropriations for the payment of 7 such benefit: *Provided*, That the effective date of retire-

8 ment for such annuitants was prior to the first day of

9 July, one thousand nine hundred seventy-eight, and he

10 had ten years or more of credited service at the time of

11 such retirement. For the purposes of this section, "effec-

12 tive date of retirement" means the last day of actual

13 employment, or the last day carried on the payroll of the

14 employer, whichever is later, together with a meeting 15 fully of all eligibility requirements for retirement prior

fully of all eligibility requirements for retirement prior to the aforesaid effective date. Any annuitant retired pur-

17 suant to the disability provisions of this article shall be

18 considered to have had ten years or more credited service

9 at the time of such retirement.

20 Each such annuitant shall receive as his supplemental

21 benefit an increased annual amount which is the product

22 of the sum of eighteen dollars multiplied by his years of

23 credited service: Provided, That the total annuity of any

24 annuitant affected by the provisions of this section, to-

gether with any of the other provisions of this article. 26 shall not exceed seven thousand five hundred dollars 27 annually.

28 Any annuitant receiving the supplemental benefit pro-29 vided for herein for the annuity payment period just prior to the first day of July, one thousand nine hundred 30 eighty-four, or any annuitant made newly eligible for 31 receipt of such supplemental benefit on such date, shall receive a nineteen percent increase in the amount of such 33 supplemental benefit prior received or newly calculated, 34 35 effective on and after the first day of July, one thousand 36 nine hundred eighty-four, and irrespective of the maxi-37 mum total annuity proviso and limitation of seven thous-38 and five hundred dollars annually. In any fiscal year in 39 which pay increases are granted by the Legislature to active public employees, there may also be given an in-40 crease in retirement benefits for retired public employees, 41 42 if funding is available for this purpose.

43 For the purpose of calculating the supplemental benefit provided in this section, fractional parts of a service cred-44 45 it year are to be disregarded unless in excess of one half of a credited service year, in which event the same shall 46 constitute a full year of service credit.

On and after the first day of July, one thousand nine 48 49 hundred eighty-two, for the purpose of computation for determination of eligibility and for the amount of any 50 supplemental benefit hereunder, separate computation 51 shall be made of a retirant's own benefit and that which may be receivable as beneficiary of another, under the 53 provisions of this article, with each such benefit being 54 eligible for the supplemental benefit herein provided.

CHAPTER 18. EDUCATION.

ARTICLE 7A. STATE TEACHERS RETIREMENT SYSTEM. §18-7A-26h. Supplemental benefits for certain annuitants.

- 1 Any annuitant who is receiving a retirement annuity of
- 2 less than seven thousand five hundred dollars annually
- on the effective date of this section shall receive a supple-

19

20

21

22

23

24

25

26

27

28

29

30 31

32

35

36

37 38

39

40 41

4 mental benefit, prospectively, under this section in any fiscal year for which the Legislature provides by line item appropriation for the payment of such benefit: Provided, That the effective date of retirement for such annuitant was prior to the first day of July, one thousand 9 nine hundred seventy-eight, and he had ten years or more of credited service at the time of such retirement. For the 10 11 purposes of this section, "effective date of retirement" 12 means the last day of actual employment, or the last day carried on the payroll of the employer, whichever is later, 13 14 together with a meeting fully of all eligibility require-15 ments for retirement prior to the aforesaid effective date. 16 Any annuitant retired pursuant to the disability provisions 17 of this article shall be considered to have had ten years or 18 more credited service at the time of such retirement.

Each such annuitant shall receive as his supplemental benefit an increased annual amount which is the product of the sum of eighteen dollars multiplied by his years of credited service: Provided, That the total annuity of any annuitant affected by the provisions of this section, together with any of the other provisions of this article, shall not exceed seven thousand five hundred dollars annually.

Any annuitant receiving the supplemental benefit provided for herein for the annuity payment period just prior to the first day of July, one thousand nine hundred eighty-four, or any annuitant made newly eligible for receipt of such supplemental benefit on such date, shall receive a nineteen percent increase in the amount of such 33 supplemental benefit prior received or newly calculated. effective on and after the first day of July, one thousand nine hundred eighty-four and irrespective of the maximum total annuity proviso, and limitation of seven thousand five hundred dollars annually. If any fiscal year in which pay increases are granted by the Legislature to active teachers, there may also be given an increase in retirement benefits for retired teachers, if funding is available for this purpose.

42 For the purpose of calculating the supplemental benefit 43 provided in this section, fractional parts of a service

- 44 credit year are to be disregarded unless in excess of one 45 half of a credited service year, in which event the same 46 shall constitute a full year of service credit.
- 47 On or after the first day of July, one thousand nine 48 hundred eighty-two, for the purpose of computation for determination of eligibility and for the amount of any 49 supplemental benefit hereunder, separate computation 50 51 shall be made of a retirant's own benefit and that which 52 may be receivable as beneficiary of another under the 53 provisions of this article, with each such benefit being

54 eligible for the supplemental benefit herein provided.

13 [Enr. Com. Sub. for S. B. No. 312

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.
Sarrell adoline
/ Chairman Senate Committee
Hoyd Fullen
Chairman House Committee
Originated in the Senate.
To take effect July 1, 1985.
Jodd C. Wills
Clerk of the Senate
Donald & Hopp
Clerk of the House of Delegates
Dan Turkeril
President of the Senate
Speaker House of Delegates
The within approved this the 3nd
day of May, 1985.
Governor

PRESENTED TO THE

GOVERNOR

Date

8:47pm